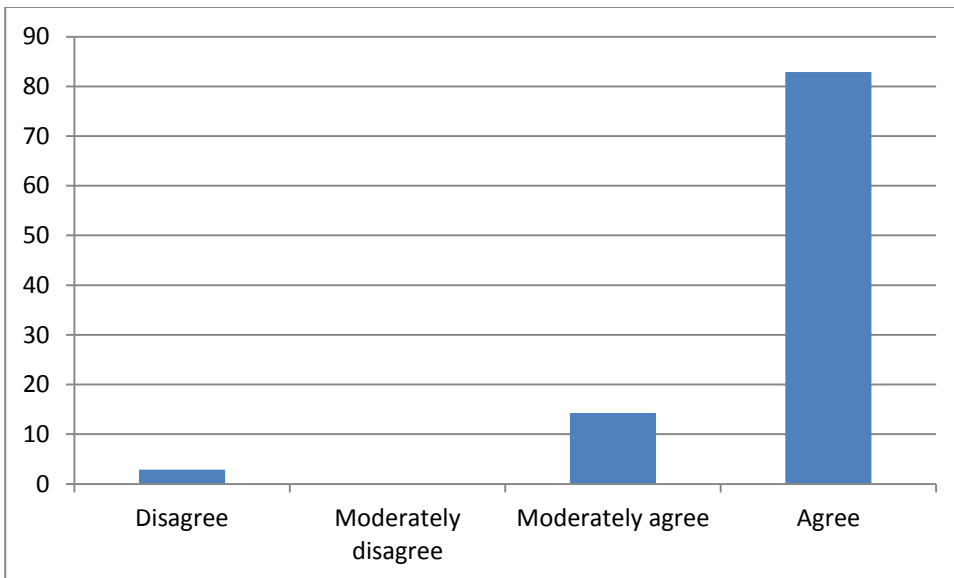


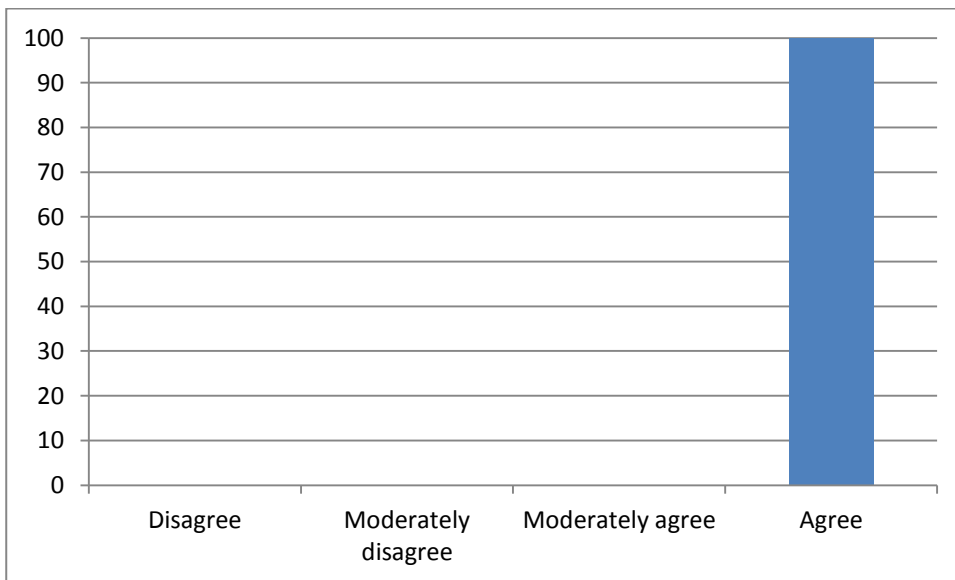
1. I feel that I have been given freedom of thought, expression and decision-making in the course of my research activities

	Frequency	Percent	Valid Percent
Valid Disagree	1	2,9	2,9
Moderately disagree	0	0	0
Moderately agree	5	14,3	14,3
Agree	29	82,9	82,9
Total	35	100,0	100,0



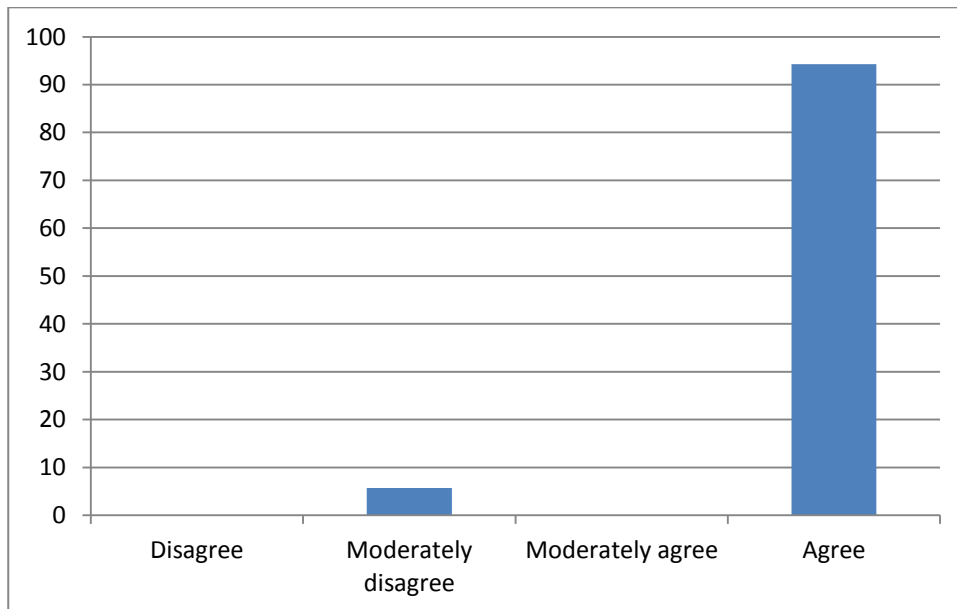
2. I think the research activities of the IEMEST respect the general ethical principles of research as well as the European Charter for Researchers

	Frequency	Percent	Valid Percent
Valid Disagree	0	0	0
Moderately disagree	0	0	0
Moderately agree	0	0	0
Agree	35	100	100
Total	35	100,0	100,0



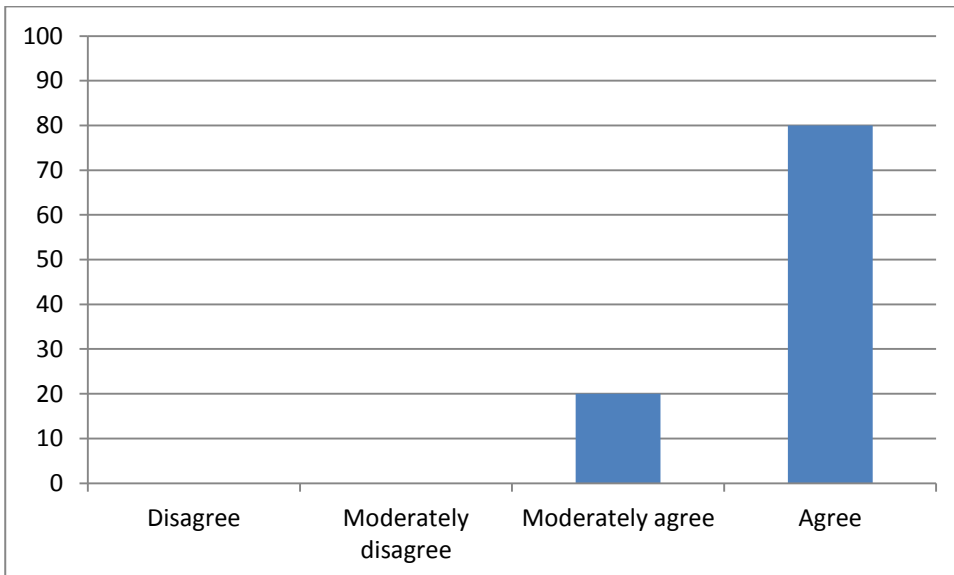
3. I think that researchers at the IEMEST plan and carry out research of great importance to the society, and that the research does not duplicate or plagiarize existing research

	Frequency	Percent	Valid Percent
Valid Disagree	0	0	0
Moderately disagree	2	5,7	5,7
Moderately agree	0	0	0
Agree	33	94,3	94,3
Total	35	100,0	100,0



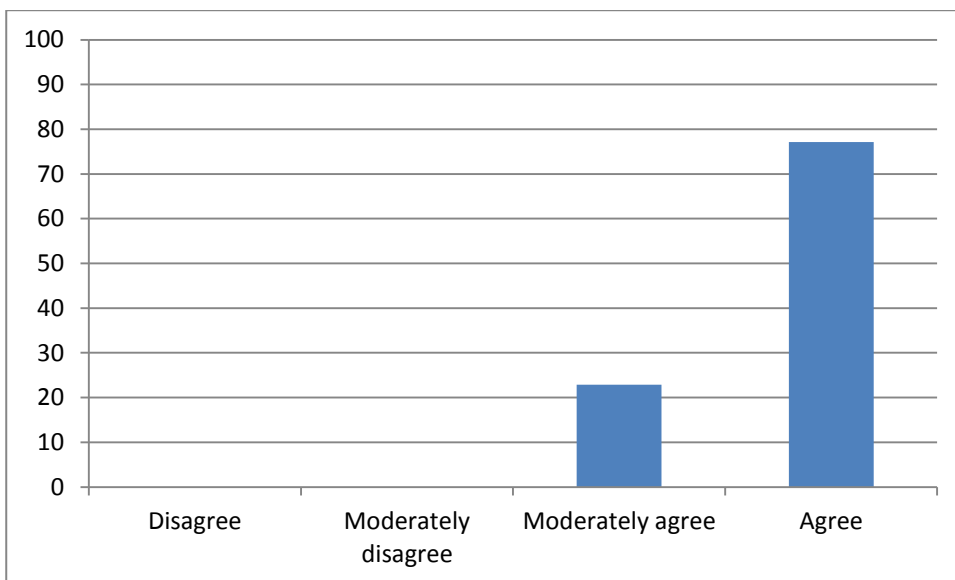
4. I make sure that my research activities have economic benefits and that the ideas developed can be commercially attractive for the IEMEST in order to create new development

	Frequency	Percent	Valid Percent
Valid Disagree	0	0	0
Moderately disagree	0	0	0
Moderately agree	7	20,0	20,0
Agree	28	80,0	80,0
Total	35	100,0	100,0



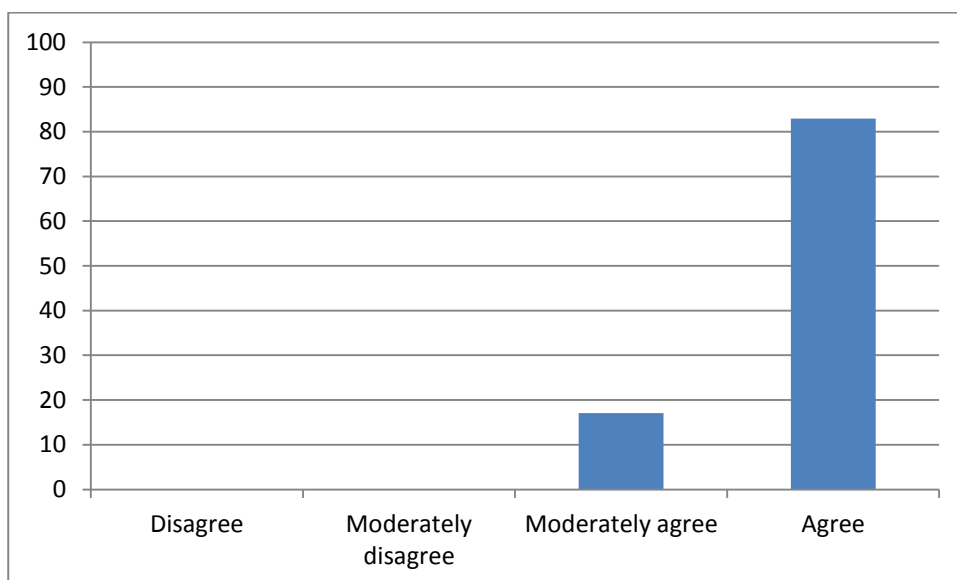
5. I try to ensure that the results of my research and the relative communications can be understood and applied by society

	Frequency	Percent	Valid Percent
Valid Disagree	0	0	0
Moderately disagree	0	0	0
Moderately agree	8	22,9	22,9
Agree	27	77,1	77,1
Total	35	100,0	100,0



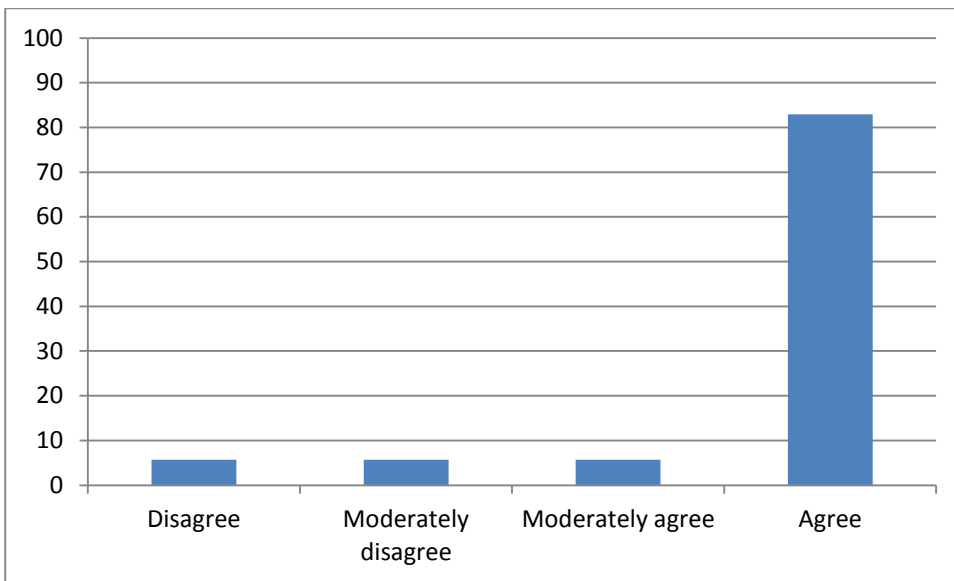
6. My research results are made accessible by tools and communication channels provided by the IEMEST

	Frequency	Percent	Valid Percent
Valid Disagree	0	0	0
Moderately disagree	0	0	0
Moderately agree	6	17,1	17,1
Agree	29	82,9	82,9
Total	35	100,0	100,0



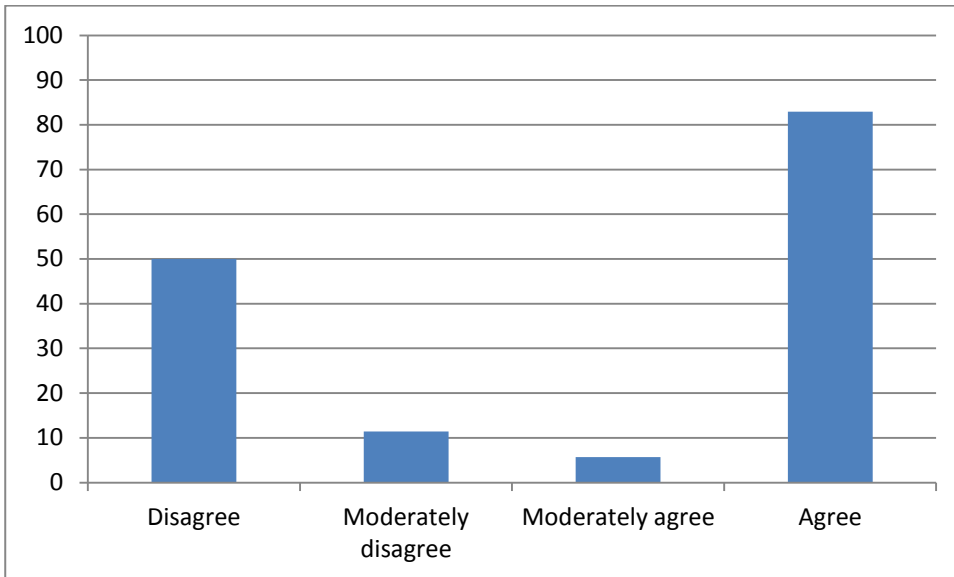
7. I believe that IEMEST researchers are not discriminated against on the basis of their sex, age, religion, ethnicity, sexual orientation, language, ability/disability, political opinions, and socio-economic conditions

	Frequency	Percent	Valid Percent
Valid Disagree	2	5,7	5,7
Moderately disagree	2	5,7	5,7
Moderately agree	2	5,7	5,7
Agree	29	82,9	82,9
Total	35	100,0	100,0



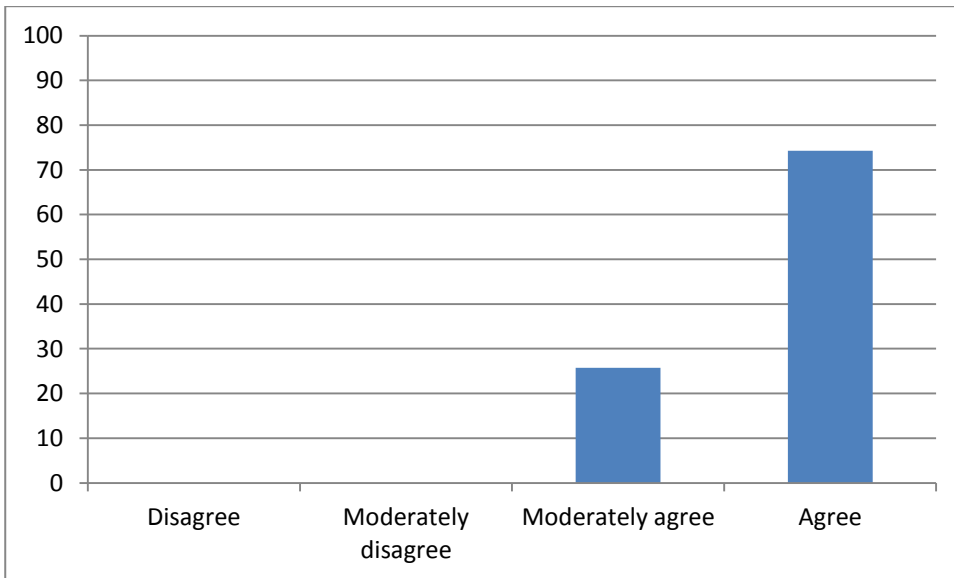
8. I think that the researchers' evaluation system, carried out by the IEMEST, is adequate

	Frequency	Percent	Valid Percent
Valid Disagree	0	0	0
Moderately disagree	4	11,4	11,4
Moderately agree	2	5,7	5,7
Agree	29	82,9	82,9
Total	35	100,0	100,0



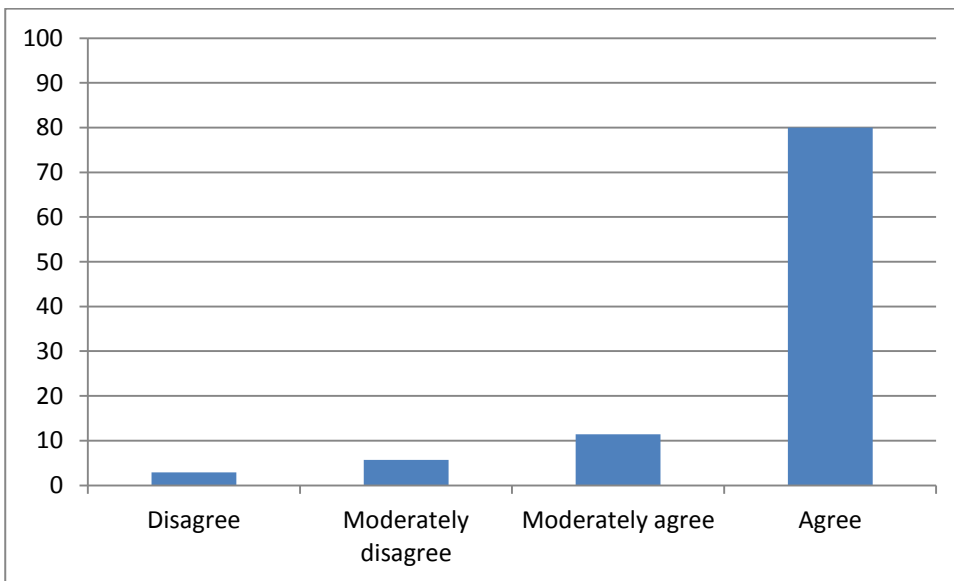
9. The criteria for access and opportunities within the IEMEST are well defined at the time of recruitment

	Frequency	Percent	Valid Percent
Valid Disagree	0	0	0
Moderately disagree	0	0	0
Moderately agree	9	25,7	25,7
Agree	26	74,3	74,3
Total	35	100,0	100,0



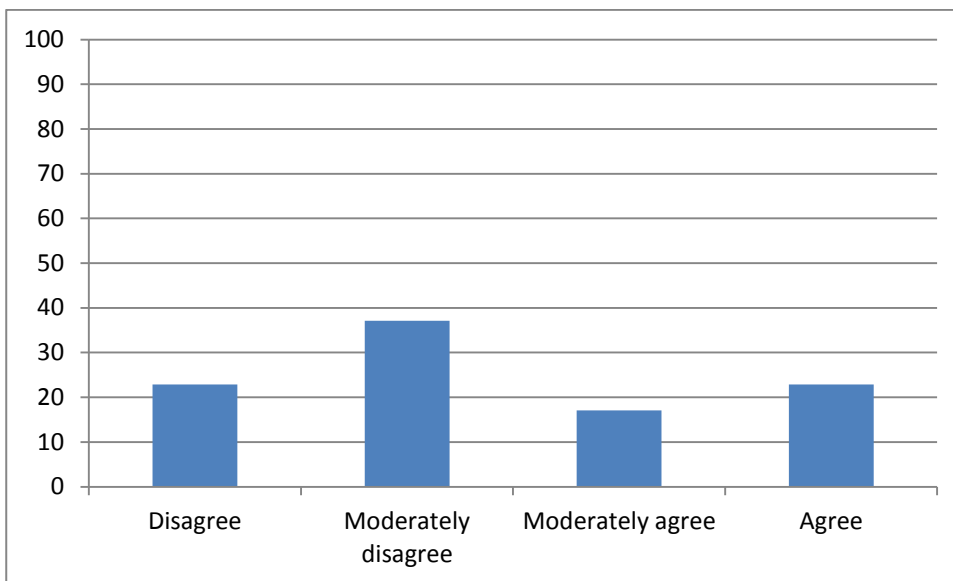
10. The selection procedure ensures an appropriate gender balance

	Frequency	Percent	Valid Percent
Valid Disagree	1	2,9	2,9
Moderately disagree	2	5,7	5,7
Moderately agree	4	11,4	11,4
Agree	28	80,0	80,0
Total	35	100,0	100,0



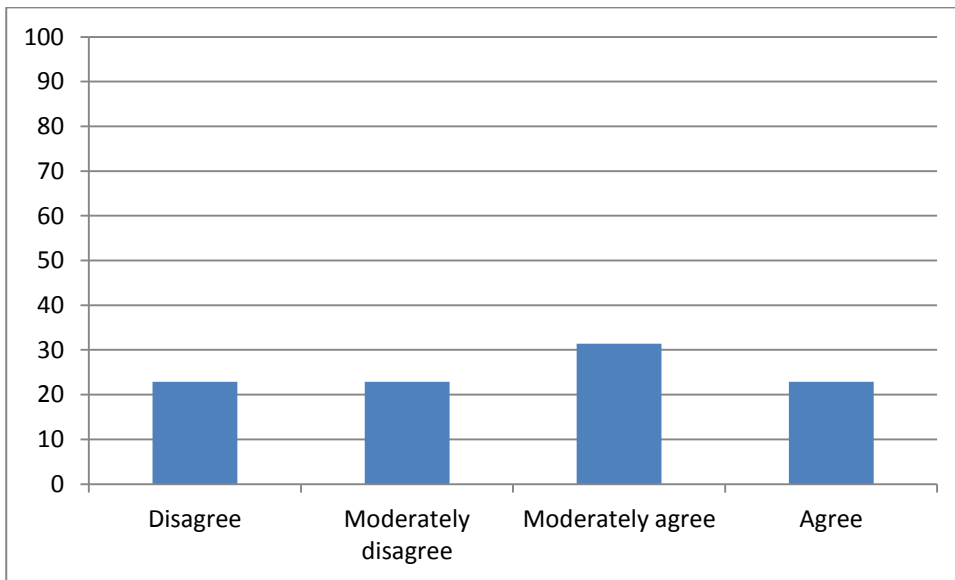
11. I think that career advancement opportunities are restricted within the IEMEST

		Frequency	Percent	Valid Percent
Valid	Disagree	8	22,9	22,9
	Moderately disagree	13	37,1	37,1
	Moderately agree	6	17,1	17,1
	Agree	8	22,9	22,9
	Total	35	100,0	100,0



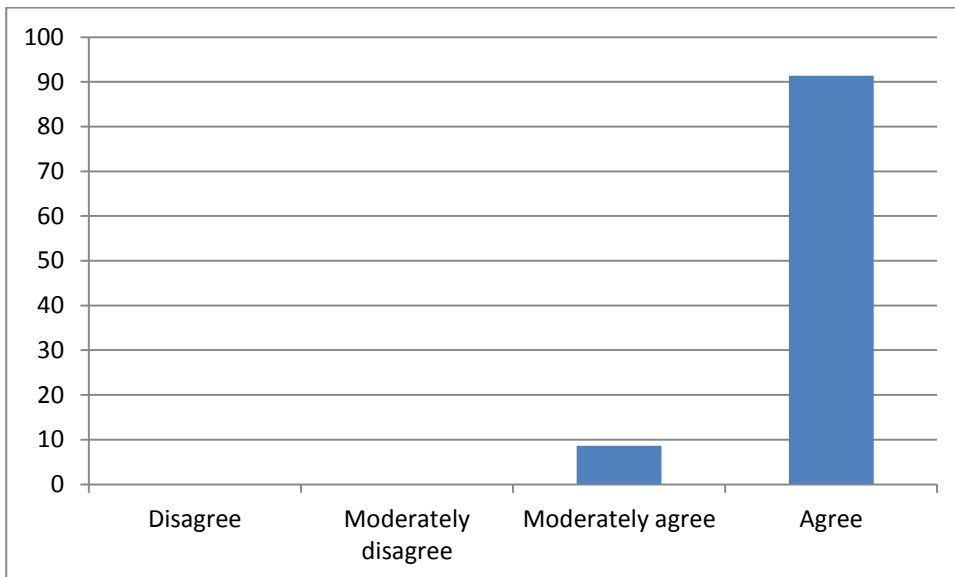
12. For my research activities, I mainly use the facilities provided by the IEMEST

		Frequency	Percent	Valid Percent
Valid	Disagree	8	22,9	22,9
	Moderately disagree	8	22,9	22,9
	Moderately agree	11	31,4	31,4
	Agree	8	22,9	22,9
	Total	35	100,0	100,0



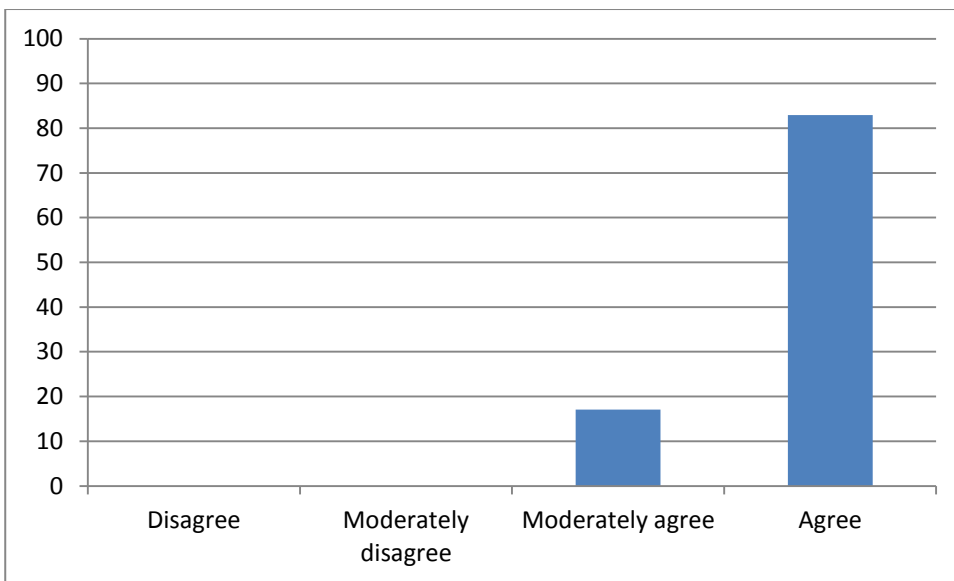
13. At the IEMEST, the creation of networks and research collaborations with national and international bodies is encouraged

	Frequency	Percent	Valid Percent
Valid Disagree	0	0	0
Moderately disagree	0	0	0
Moderately agree	3	8,6	8,6
Agree	32	91,4	91,4
Total	35	100,0	100,0



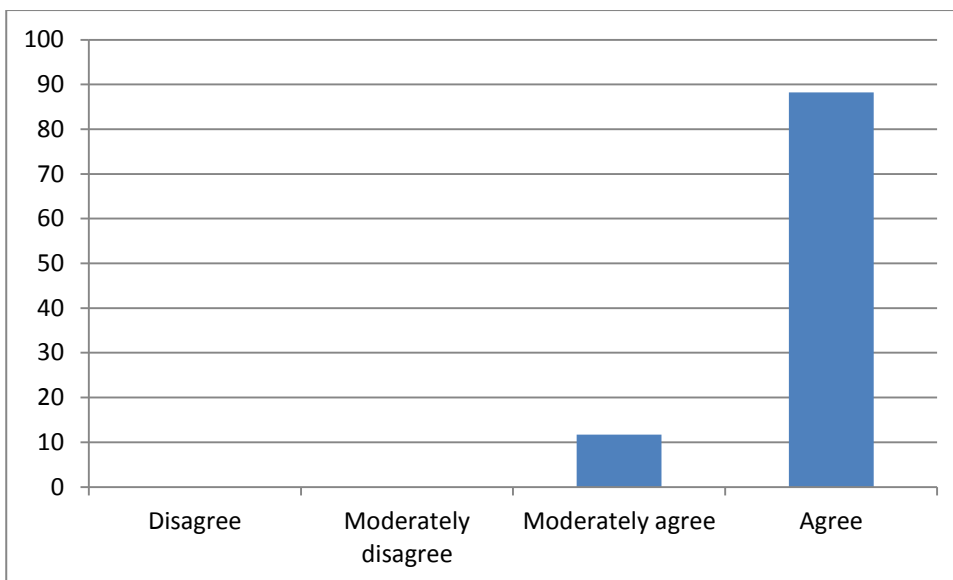
14. I am aware of the national and European regulations on safety in the workplace

	Frequency	Percent	Valid Percent
Valid Disagree	0	0	0
Moderately disagree	0	0	0
Moderately agree	6	17,1	17,1
Agree	29	82,9	82,9
Total	35	100,0	100,0



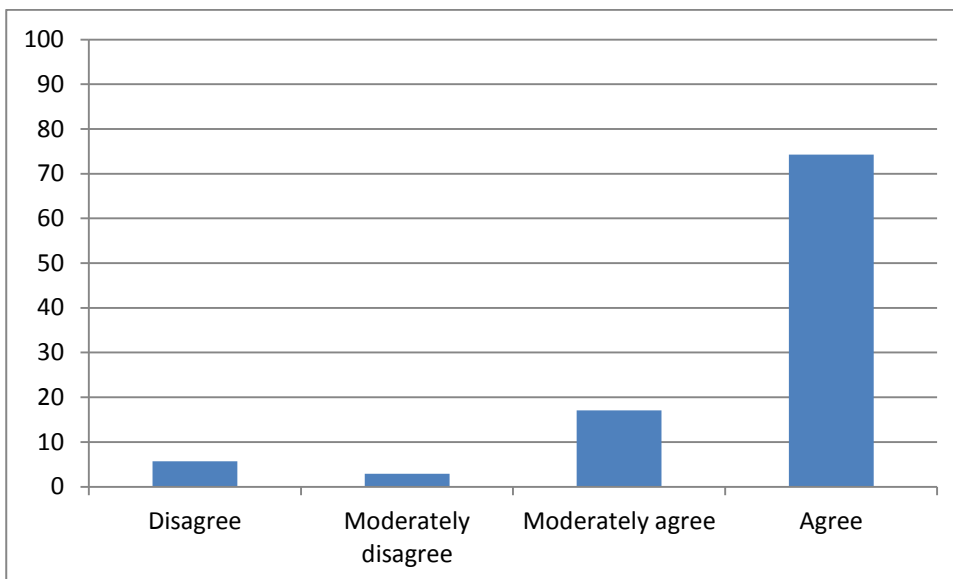
15. The IEMEST ensures flexible working conditions, in accordance with existing national legislation

		Frequency	Percent	Valid Percent
Valid	Disagree	0	0	0
	Moderately disagree	0	0	0
	Moderately agree	4	11,4	11,7
	Agree	30	85,7	88,2
	Missing	1	2,9	2,9
	Total	35	100,0	100,0



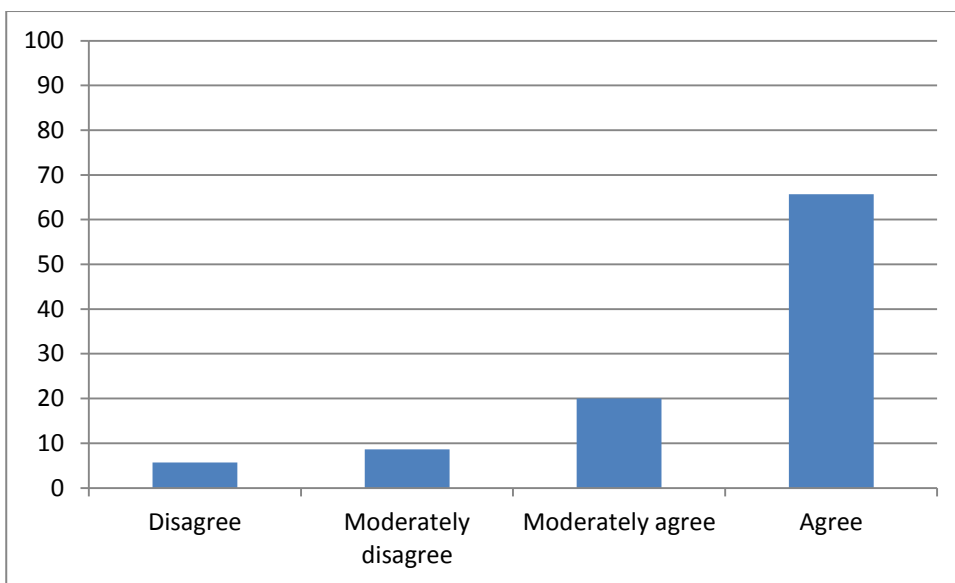
16. For researchers with a contract/salary, the IEMEST observes the national and European regulations relative to the conditions of contracts

	Frequency	Percent	Valid Percent
Valid Disagree	2	5,7	5,7
Moderately disagree	1	2,9	2,9
Moderately agree	6	17,1	17,1
Agree	26	74,3	74,3
Total	35	100,0	100,0



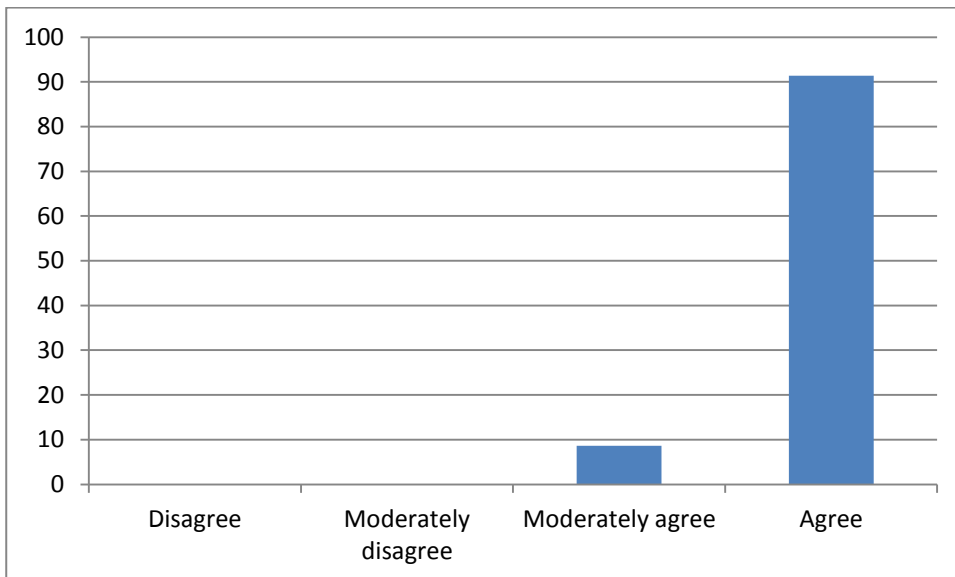
17. An appropriate gender balance is observed in the various positions within the IEMEST

	Frequency	Percent	Valid Percent
Valid Disagree	2	5,7	5,7
Moderately disagree	3	8,6	8,6
Moderately agree	7	20,0	20,0
Agree	23	65,7	65,7
Total	35	100,0	100,0



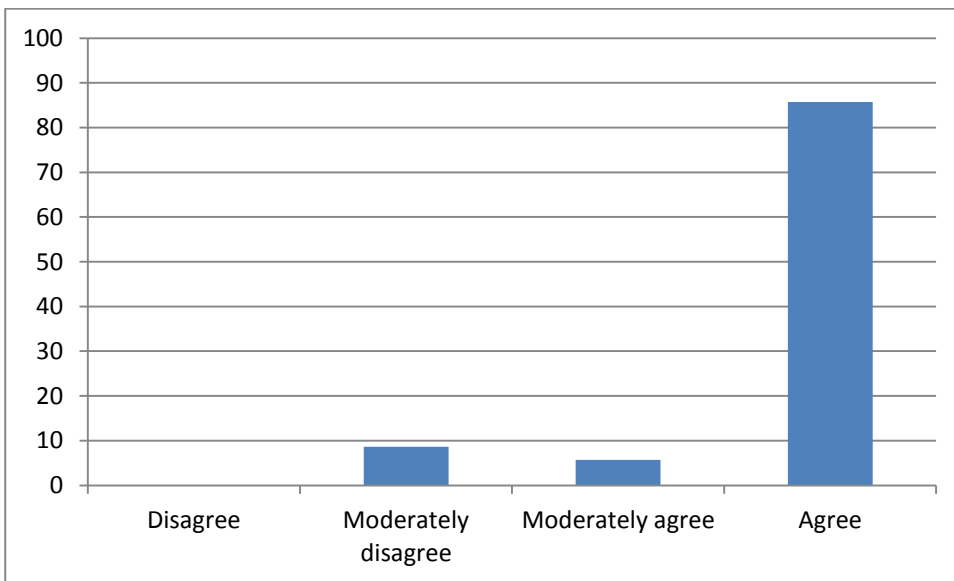
18. The IEMEST Researchers are guaranteed the possession of intellectual property rights for their discoveries

	Frequency	Percent	Valid Percent
Valid Disagree	0	0	0
Moderately disagree	0	0	0
Moderately agree	3	8,6	8,6
Agree	32	91,4	91,4
Total	35	100,0	100,0



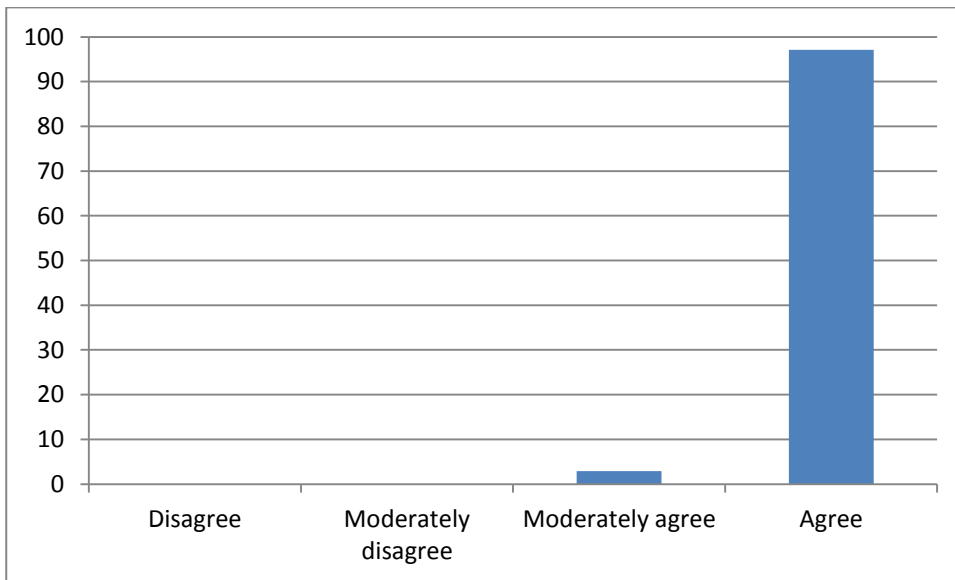
19. The IEMEST supports the researcher in filing patents

	Frequency	Percent	Valid Percent
Valid Disagree	0	0	0
Moderately disagree	3	8,6	8,6
Moderately agree	2	5,7	5,7
Agree	30	85,7	85,7
Total	35	100,0	100,0



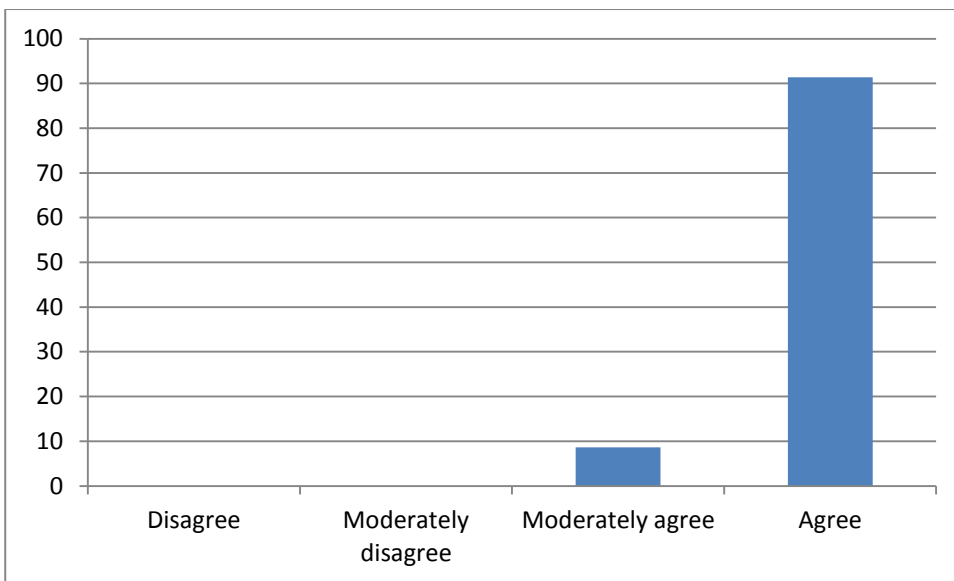
20. Co-authorship (particularly between sections and different cultural environments) within the IEMEST is viewed positively

		Frequency	Percent	Valid Percent
Valid	Disagree	0	0	0
	Moderately disagree	0	0	0
	Moderately agree	1	2,9	2,9
	Agree	34	97,1	97,1
	Total	35	100,0	100,0



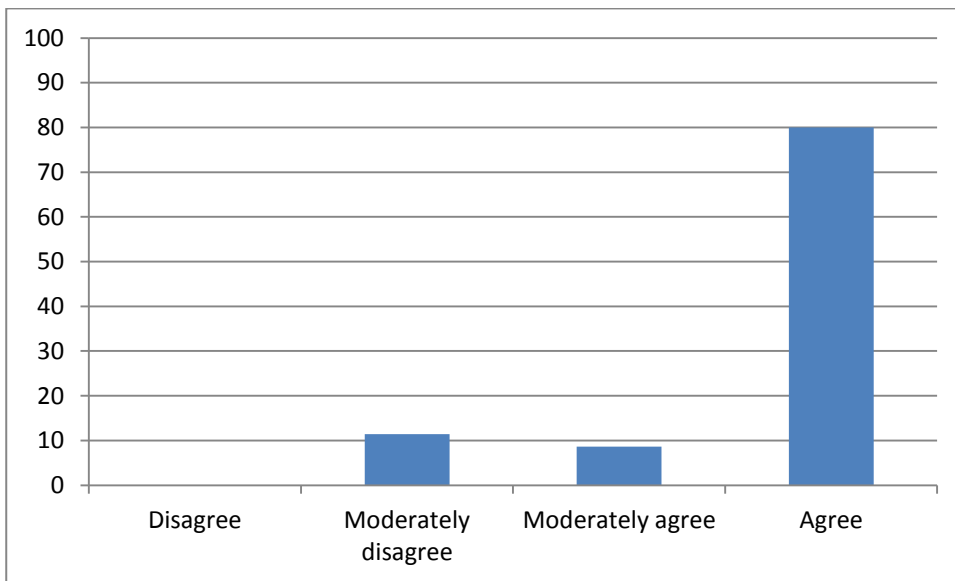
21. The IEMEST supports researchers who spend part of their time in teaching and outreach activities

	Frequency	Percent	Valid Percent
Valid Disagree	0	0	0
Moderately disagree	0	0	0
Moderately agree	3	8,6	8,6
Agree	32	91,4	91,4
Total	35	100,0	100,0



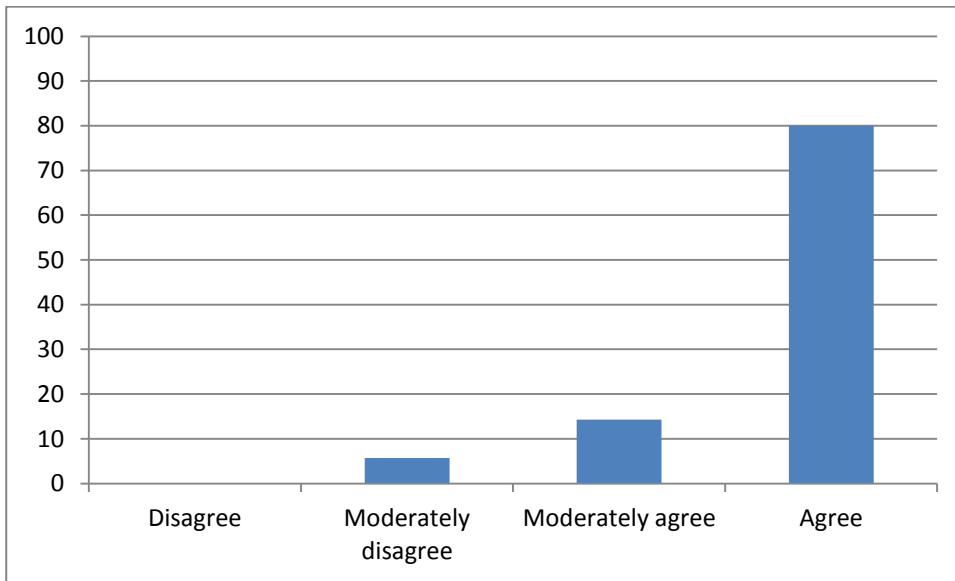
22. When I experience uncertainty or difficulty related to research planning and/or design,I can refer to the Head of my Department or colleagues from other sections for assistance

	Frequency	Percent	Valid Percent
Valid Disagree	0	0	0
Moderately disagree	4	11,4	11,4
Moderately agree	3	8,6	8,6
Agree	28	80,0	80,0
Total	35	100,0	100,0



23. Exchange of views between the heads of the Sections and collaboration between the Departments are favored and encouraged

	Frequency	Percent	Valid Percent
Valid Disagree	0	0	0
Moderately disagree	2	5,7	5,7
Moderately agree	5	14,3	14,3
Agree	28	80,0	80,0
Total	35	100,0	100,0



24. My research is monitored and evaluated by the Head of my Department

	Frequency	Percent	Valid Percent
Valid Disagree	0	0	0
Moderately disagree	2	5,7	5,9
Moderately agree	7	20,0	20,6
Agree	25	71,4	73,5
missing	1	2,9	
Total	35	100,0	100,0

