



Dear researcher,  
with the present questionnaire we would like to find out how you feel about your research activities carried out within the IEMEST. Please consider your research activities with and for the IEMEST, and answer the following questions truthfully.

### Section A: ETHICAL AND PROFESSIONAL ASPECTS

- I feel that I have been given freedom of thought, expression and decision-making in the course of my research activities

Disagree       Moderately disagree       Moderately agree       Agree

- I think the research activities of the IEMEST respect the general ethical principles of research as well as the European Charter for Researchers

Disagree       Moderately disagree       Moderately agree       Agree

- I think that researchers at the IEMEST plan and carry out research of great importance to the society, and that the research does not duplicate or plagiarize existing research

Disagree       Moderately disagree       Moderately agree       Agree

- I make sure that my research activities have economic benefits and that the ideas developed can be commercially attractive for the IEMEST in order to create new development opportunities

Disagree       Moderately disagree       Moderately agree       Agree

- I try to ensure that the results of my research and the relative communications can be understood and applied by society

Disagree       Moderately disagree       Moderately agree       Agree

- My research results are made accessible by tools and communication channels provided by the IEMEST

Disagree       Moderately disagree       Moderately agree       Agree

- I believe that IEMEST researchers are not discriminated against on the basis of their sex, age, religion, ethnicity, sexual orientation, language, ability/disability, political opinions, and socio-economic conditions

Disagree       Moderately disagree       Moderately agree       Agree

I think that the researchers' evaluation system, carried out by the IEMEST, is adequate

Disagree       Moderately disagree       Moderately agree       Agree

### **Section B: RECRUITMENT**

- The criteria for access and opportunities within the IEMEST are well defined at the time of recruitment

Disagree       Moderately disagree       Moderately agree       Agree

- The selection procedure ensures an appropriate gender balance

Disagree       Moderately disagree       Moderately agree       Agree

- I think that career advancement opportunities are restricted within the IEMEST

Disagree       Moderately disagree       Moderately agree       Agree

### **Section C: CONDITIONS AND SAFETY AT WORK**

- For my research activities, I mainly use the facilities provided by the IEMEST

Disagree       Moderately disagree       Moderately agree       Agree

- At the IEMEST, the creation of networks and research collaborations with national and international bodies is encouraged

Disagree       Moderately disagree       Moderately agree       Agree

- I am aware of the national and European regulations on safety in the workplace

Disagree       Moderately disagree       Moderately agree       Agree

- The IEMEST ensures flexible working conditions, in accordance with existing national legislation

Disagree       Moderately disagree       Moderately agree       Agree

- For researchers with a contract/salary, the IEMEST observes the national and European regulations relative to the conditions of contracts

Disagree       Moderately disagree       Moderately agree       Agree

- An appropriate gender balance is observed in the various positions within the IEMEST

Disagree       Moderately disagree       Moderately agree       Agree

- The IEMEST Researchers are guaranteed the possession of intellectual property rights for their discoveries

Disagree                       Moderately disagree                       Moderately agree                       Agree

- The IEMEST supports the researcher in filing patents

Disagree                       Moderately disagree                       Moderately agree                       Agree

- Co-authorship (particularly between sections and different cultural environments) within the IEMEST is viewed positively

Disagree                       Moderately disagree                       Moderately agree                       Agree

- The IEMEST supports researchers who spend part of their time in teaching and outreach activities

Disagree                       Moderately disagree                       Moderately agree                       Agree

#### **Section D: TRAINING**

- When I experience uncertainty or difficulty related to research planning and/or design, I can refer to the Head of my Department or colleagues from other sections for assistance

Disagree                       Moderately disagree                       Moderately agree                       Agree

- Exchange of views between the heads of the Sections and collaboration between the Departments are favored and encouraged

Disagree                       Moderately disagree                       Moderately agree                       Agree

- My research is monitored and evaluated by the Head of my Department

Disagree                       Moderately disagree                       Moderately agree                       Agree